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Menasha Packaging Company , LLC 1645 Bergstrom Rd Neenah, WI 54956 +1 920-751-1000  
Craig Zimmerman 4 N Pearl St York, PA 17404

Name	Company	Employee ID	Pay Period Begin	Pay Period End	Check Date	Check Number
Craig Zimmerman	Menasha Packaging Company , LLC	1031194	07/29/2024	08/11/2024	08/16/2024	

	Hours Worked	Gross Pay	Pre Tax Deductions	Employee Taxes	Post Tax Deductions	Net Pay
Current	72.00	3,398.91	439.48	654.44	81.22	2,223.77
YTD	1,452.00	65,810.28	8,274.05	13,111.25	1,309.19	43,115.79

Earnings							Employee Taxes		
Description	Dates	Hours	Rate	Amount	YTD Hours	YTD Amount	Description	Amount	YTD
Regular Pay			0		48	1,613.70	OASDI	204.90	3,980.94
Call Time			0		0	554.08	Medicare	47.92	931.03
Double Time			0		5	336.20	Federal Withholding	262.76	5,506.49
Holiday Pay			0		24	887.27	State Tax - PA	101.43	1,970.72
Overtime			0		216	11,077.25	SUI-Employee Paid - PA	2.39	46.14
Paid Time Off	07/29/2024 - 08/11/2024	8	42.32	338.56	96	3,875.52	City Tax - MNCHR	33.04	641.93
Regular Pay			0		991	33,964.62	PA LST - MNCHR	2.00	34.00
Regular Salary Pay	07/29/2024 - 08/11/2024	72	0	3,046.50	240	10,155.00			
Success Sharing Pr			0		0	3,111.19			
Tobacco Credit	07/29/2024 - 08/11/2024	0	0	13.85	0	235.45			
Earnings				3,398.91		65,810.28	Employee Taxes	654.44	13,111.25

Pre Tax Deductions			Post Tax Deductions		
Description	Amount	YTD	Description	Amount	YTD
401K Employee	338.51	6,557.56	LOAN (1)	62.02	1,054.34
HSA EE CONTR	30.00	510.00	ACCIDENT	8.73	148.41
MyChoice HSA Medical Pre-tax	68.40	1,162.80	CH VOL AD&D	0.46	7.82
Vision	2.57	43.69	CRITICAL ILL	4.52	29.14
			CRTILL-SP	2.26	14.57
			EE - Spouse Vol AD&D	0.92	15.64
			VOLUNTARY AD&D	2.31	39.27
Pre Tax Deductions	439.48	8,274.05	Post Tax Deductions	81.22	1,309.19

Employer Paid Benefits			Taxable Wages		
Description	Amount	YTD	Description	Amount	YTD
ER - 401(k) Employer Match	135.41	2,623.08	OASDI - Taxable Wages	3,304.74	64,208.66
401K Non Elective	67.71	1,311.58	Medicare - Taxable Wages	3,304.74	64,208.66
BASIC ADD COMP	4.59	78.03	Federal Withholding - Taxable Wages	2,966.23	57,651.10
ER EAP	0.67	11.39	State Tax Taxable Wages - PA	3,303.82	64,193.02
HSA ER CONTR	19.23	476.91	City Tax Taxable Wages - MNCHR	3,304.74	64,208.66
LTD ER	5.43	97.01			
MEDICAL COMPANY	219.75	3,735.75			
TDI COMPANY	1.43	24.31			
Imputed Income GTL	0.92	15.64			
Long Term Disability	5.88	99.23			
Employer Paid Benefits	461.02	8,472.93			

	Federal	State	Time Off Balances			
Marital Status	Married		Description	Accrued	Reduced	Available
Allowances	0	0	USA Paid Time Off - MG/MPC	7.693	8	27.088
Additional Withholding	0	0				

Payment Information				
Bank	Account Name	Account Number	USD Amount	Amount
FIRST CAPITAL FCU	FIRST CAPITAL FCU *****1458	*****1458	2,223.77	USD

2025-08-25 10:00 AM  
 2025-08-25 10:00 AM

Menasha Packaging Company , LLC 1645 Bergstrom Rd Neenah, WI 54956 +1 920-751-1000  
 Craig Zimmerman 4 N Pearl St York, PA 17404

Name	Company	Employee ID	Pay Period Begin	Pay Period End	Check Date	Check Number
Craig Zimmerman	Menasha Packaging Company , LLC	1031194	08/12/2024	08/25/2024	08/30/2024	

	Hours Worked	Gross Pay	Pre Tax Deductions	Employee Taxes	Post Tax Deductions	Net Pay
Current	72.00	3,398.91	439.48	653.02	81.22	2,225.19
YTD	1,524.00	69,209.19	8,713.53	13,764.27	1,390.41	45,340.98

Earnings						Employee Taxes		
Description	Dates	Hours	Rate	Amount	YTD Hours	YTD Amount	Description	Amount
Regular Pay			0		48	1,613.70	OASDI	204.53
Call Time			0		0	554.08	Medicare	47.83
Double Time			0		5	336.20	Federal Withholding	262.05
Holiday Pay			0		24	887.27	State Tax - PA	101.25
Overtime			0		216	11,077.25	SUI-Employee Paid - PA	2.38
Paid Time Off	08/12/2024 - 08/25/2024	8	42.32	338.56	104	4,214.08	City Tax - MNCHR	32.98
Regular Pay			0		991	33,964.62	PA LST - MNCHR	2.00
Regular Salary Pay	08/12/2024 - 08/25/2024	72	0	3,046.50	312	13,201.50		
Success Sharing Pr			0		0	3,111.19		
Tobacco Credit	08/12/2024 - 08/25/2024	0	0	13.85	0	249.30		
Earnings				3,398.91		69,209.19	Employee Taxes	653.02

Pre Tax Deductions				Post Tax Deductions			
Description	Amount	YTD		Description	Amount	YTD	
401K Employee	338.51	6,896.07		LOAN (1)	62.02	1,116.36	
HSA EE CONTR	30.00	540.00		ACCIDENT	8.73	157.14	
MyChoice HSA Medical Pre-tax	68.40	1,231.20		CH VOL AD&D	0.46	8.28	
Vision	2.57	46.26		CRITICAL ILL	4.52	33.66	
				CRTILL-SP	2.26	16.83	
				EE - Spouse Vol AD&D	0.92	16.56	
				VOLUNTARY AD&D	2.31	41.58	
Pre Tax Deductions	439.48	8,713.53		Post Tax Deductions	81.22	1,390.41	

Employer Paid Benefits				Taxable Wages			
Description	Amount	YTD		Description	Amount	YTD	
ER - 401(k) Employer Match	135.41	2,758.49		OASDI - Taxable Wages	3,298.86	67,507.52	
401K Non Elective	67.71	1,379.29		Medicare - Taxable Wages	3,298.86	67,507.52	
BASIC ADD COMP	4.59	82.62		Federal Withholding - Taxable Wages	2,960.35	60,611.45	
ER EAP	0.67	12.06		State Tax Taxable Wages - PA	3,297.94	67,490.96	
HSA ER CONTR	19.23	496.14		City Tax Taxable Wages - MNCHR	3,298.86	67,507.52	
LTD ER	5.43	102.44					
MEDICAL COMPANY	219.75	3,955.50					
TDI COMPANY	1.43	25.74					
Imputed Income GTL	0.92	16.56					
Long Term Disability		99.23					
Employer Paid Benefits	455.14	8,928.07					

Time Off Balances			
Description	Accrued	Reduced	Available
USA Paid Time Off - MG/MPC	7.693	8	26.781

Payment Information				
Bank	Account Name	Account Number	USD Amount	Amount
FIRST CAPITAL FCU	FIRST CAPITAL FCU *****1458	*****1458		2,225.19 USD

2025-09-15  
10:00 AM  
10/10/24

Menasha Packaging Company, LLC 1645 Bergstrom Rd Neenah, WI 54956 +1 920-751-1000  
Craig Zimmerman 4 N Pearl St York, PA 17404

Name	Company	Employee ID	Pay Period Begin	Pay Period End	Check Date	Check Number
Craig Zimmerman	Menasha Packaging Company, LLC	1031194	08/26/2024	09/08/2024	09/13/2024	

	Hours Worked	Gross Pay	Pre Tax Deductions	Employee Taxes	Post Tax Deductions	Net Pay
Current	72.00	3,398.91	439.48	654.42	81.22	2,223.79
YTD	1,596.00	72,608.10	9,153.01	14,418.69	1,471.63	47,564.77

Earnings						Employee Taxes		
Description	Dates	Hours	Rate	Amount	YTD Hours	YTD Amount	Description	Amount
Regular Pay			0		48	1,613.70	OASDI	204.89
Call Time			0		0	554.08	Medicare	47.92
Double Time			0		5	336.20	Federal Withholding	262.76
Holiday Pay	08/26/2024 - 09/08/2024	8	42.32	338.56	32	1,225.83	State Tax - PA	101.43
Overtime			0		216	11,077.25	SUI-Employee Paid - PA	2.38
Paid Time Off			0		104	4,214.08	City Tax - MNCHR	33.04
Regular Pay			0		991	33,964.62	PA LST - MNCHR	2.00
Regular Salary Pay	08/26/2024 - 09/08/2024	72	0	3,046.50	384	16,248.00		
Success Sharing Pr			0		0	3,111.19		
Tobacco Credit	08/26/2024 - 09/08/2024	0	0	13.85	0	263.15		
Earnings				3,398.91		72,608.10	Employee Taxes	654.42

Pre Tax Deductions			Post Tax Deductions		
Description	Amount	YTD	Description	Amount	YTD
401K Employee	338.51	7,234.58	LOAN (1)	62.02	1,178.38
HSA EE CONTR	30.00	570.00	ACCIDENT	8.73	165.87
MyChoice HSA Medical Pre-tax	68.40	1,299.60	CH VOL AD&D	0.46	8.74
Vision	2.57	48.83	CRITICAL ILL	4.52	38.18
			CRTILL-SP	2.26	19.09
			EE - Spouse Vol AD&D	0.92	17.48
			VOLUNTARY AD&D	2.31	43.89
Pre Tax Deductions	439.48	9,153.01	Post Tax Deductions	81.22	1,471.63

Employer Paid Benefits			Taxable Wages		
Description	Amount	YTD	Description	Amount	YTD
ER - 401(k) Employer Match	135.41	2,893.90	OASDI - Taxable Wages	3,304.74	70,812.26
401K Non Elective	67.71	1,447.00	Medicare - Taxable Wages	3,304.74	70,812.26
BASIC ADD COMP	4.59	87.21	Federal Withholding - Taxable Wages	2,966.23	63,577.68
ER EAP	0.67	12.73	State Tax Taxable Wages - PA	3,303.82	70,794.78
HSA ER CONTR	19.23	515.37	City Tax Taxable Wages - MNCHR	3,304.74	70,812.26
LTD ER	5.43	107.87			
MEDICAL COMPANY	219.75	4,175.25			
TDI COMPANY	1.43	27.17			
Imputed Income GTL	0.92	17.48			
Long Term Disability	5.88	105.11			
Employer Paid Benefits	461.02	9,389.09			

	Federal	State	Time Off Balances		
Marital Status	Married		Description	Accrued	Reduced
Allowances	0	0	USA Paid Time Off - MG/MPC	7.693	0
Additional Withholding	0	0			34.474

Payment Information				
Bank	Account Name	Account Number	USD Amount	Amount
FIRST CAPITAL FCU	FIRST CAPITAL FCU *****1458	*****1458		2,223.79 USD

Employee  
Payroll  
Statement

Menasha Packaging Company , LLC 1645 Bergstrom Rd Neenah, WI 54956 +1 920-751-1000  
Craig Zimmerman 4 N Pearl St York, PA 17404

Name	Company	Employee ID	Pay Period Begin	Pay Period End	Check Date	Check Number
Craig Zimmerman	Menasha Packaging Company , LLC	1031194	09/09/2024	09/22/2024	09/27/2024	

	Hours Worked	Gross Pay	Pre Tax Deductions	Employee Taxes	Post Tax Deductions	Net Pay
Current	80.00	3,398.85	439.47	654.41	81.22	2,223.75
YTD	1,676.00	76,006.95	9,592.48	15,073.10	1,552.85	49,788.52

Earnings						Employee Taxes		
Description	Dates	Hours	Rate	Amount	YTD Hours	YTD Amount	Description	Amount
Regular Pay		0			48	1,613.70	OASDI	204.89
Call Time		0			0	554.08	Medicare	47.92
Double Time		0			5	336.20	Federal Withholding	262.75
Holiday Pay		0			32	1,225.83	State Tax - PA	101.43
Overtime		0			216	11,077.25	SUI-Employee Paid - PA	2.38
Paid Time Off		0			104	4,214.08	City Tax - MNCHR	33.04
Regular Pay		0			991	33,964.62	PA LST - MNCHR	2.00
Regular Salary Pay 09/09/2024 - 09/22/2024		80	0	3,385.00	464	19,633.00		
Success Sharing Pr		0	0		0	3,111.19		
Tobacco Credit 09/09/2024 - 09/22/2024		0	0	13.85	0	277.00		
Earnings				3,398.85		76,006.95	Employee Taxes	654.41
								15,073.10

Pre Tax Deductions			Post Tax Deductions		
Description	Amount	YTD	Description	Amount	YTD
401K Employee	338.50	7,573.08	LOAN (1)	62.02	1,240.40
HSA EE CONTR	30.00	600.00	ACCIDENT	8.73	174.60
MyChoice HSA Medical Pre-tax	68.40	1,368.00	CH VOL AD&D	0.46	9.20
Vision	2.57	51.40	CRITICAL ILL	4.52	42.70
			CRTILL-SP	2.26	21.35
			EE - Spouse Vol AD&D	0.92	18.40
			VOLUNTARY AD&D	2.31	46.20
Pre Tax Deductions	439.47	9,592.48	Post Tax Deductions	81.22	1,552.85

Employer Paid Benefits			Taxable Wages		
Description	Amount	YTD	Description	Amount	YTD
ER - 401(k) Employer Match	135.40	3,029.30	OASDI - Taxable Wages	3,304.68	74,116.94
401K Non Elective	67.70	1,514.70	Medicare - Taxable Wages	3,304.68	74,116.94
BASIC ADD COMP	4.59	91.80	Federal Withholding - Taxable Wages	2,966.18	66,543.86
ER EAP	0.67	13.40	State Tax Taxable Wages - PA	3,303.76	74,098.54
HSA ER CONTR	19.23	534.60	City Tax Taxable Wages - MNCHR	3,304.68	74,116.94
LTD ER	5.43	113.30			
MEDICAL COMPANY	219.75	4,395.00			
TDI COMPANY	1.43	28.60			
Imputed Income GTL	0.92	18.40			
Long Term Disability	5.88	110.99			
Employer Paid Benefits	461.00	9,850.09			

	Federal	State	Time Off Balances		
Marital Status	Married		Description	Accrued	Reduced
Allowances	0	0	USA Paid Time Off - MG/MPC	7.693	0
Additional Withholding	0	0			42.167

Payment Information				
Bank	Account Name	Account Number	USD Amount	Amount
FIRST CAPITAL FCU	FIRST CAPITAL FCU *****1458	*****1458	2,223.75	USD